

Hillrom COVID-19 (Coronavirus) Personal Safety Protocols

Travelers From all Level 2 and 3 countries or Regions:

All Hillrom employees returning from or through Level 3 country must immediately submit to a 14-day quarantine in addition or in conjunction with any and all government regulations. This quarantine will commence on the first day that the employee is outside of the Level 3 country. The CDC has changed their guidance and as such we are monitoring all travel (outside of Level 3) and making decision as to quarantine on a case by case basis.

Employees directed to quarantine by government or health care officials:

All Hillrom employees will quarantine based on direction from any government or health care officials. Employees will remain in quarantine for the duration specified in the directions. The employee will provide written notification to their supervisor and human resources indicating the reason for quarantine as well as the duration.

Employees directed to quarantine by Hillrom Crisis Management Protocols:

All Hillrom employees who have direct contact with anyone who has a suspected or confirmed case of COVID-19 will be required to quarantine for a minimum of 14-days from their last exposure. Any employee with incidental contact with an individual who has a confirmed or suspected case of COVID-19 will be required to monitor their health status and report any changes to their supervisor and human resources. Additionally, the Global Crisis Management Team will review all suspected COVID-19 exposures to determine if additional days of quarantine are necessary to minimize risk to Hillrom employees, customers, or visitors.

Employees diagnosed with COVID-19

All employees who either tested positive for COVID-19 or who are presumed to have COVID-19 by a healthcare professional are required to quarantine for a minimum of 14-days if not admitted to a healthcare facility. The employee must also receive a written release from the supervising healthcare professional and present it to their supervisor and human resources prior to reporting back to work.

Hillrom Emergency Response Process for COVID-19

Hillrom has developed and implemented a standardized Global Emergency Response process for dealing with any confirmed or suspected COVID-19 cases. Additionally, this procedure also covers any employee who develops symptoms while working at a Hillrom or customer facility.

The procedure covers reporting, communication, employee care, quarantine management, decontamination/disinfection, etc.

Sites and regional pandemic teams are required to complete weekly tabletop exercises to test the system and improve processes as necessary.

If you have any additional questions regarding Hillrom's safety protocols pertaining to COVID-19 please contact Michael Finnamore MSPH, CIH, CSP, CHMM, Global Director for Environmental Health, Safety and Security at Michael.finnamore@hillrom.com.